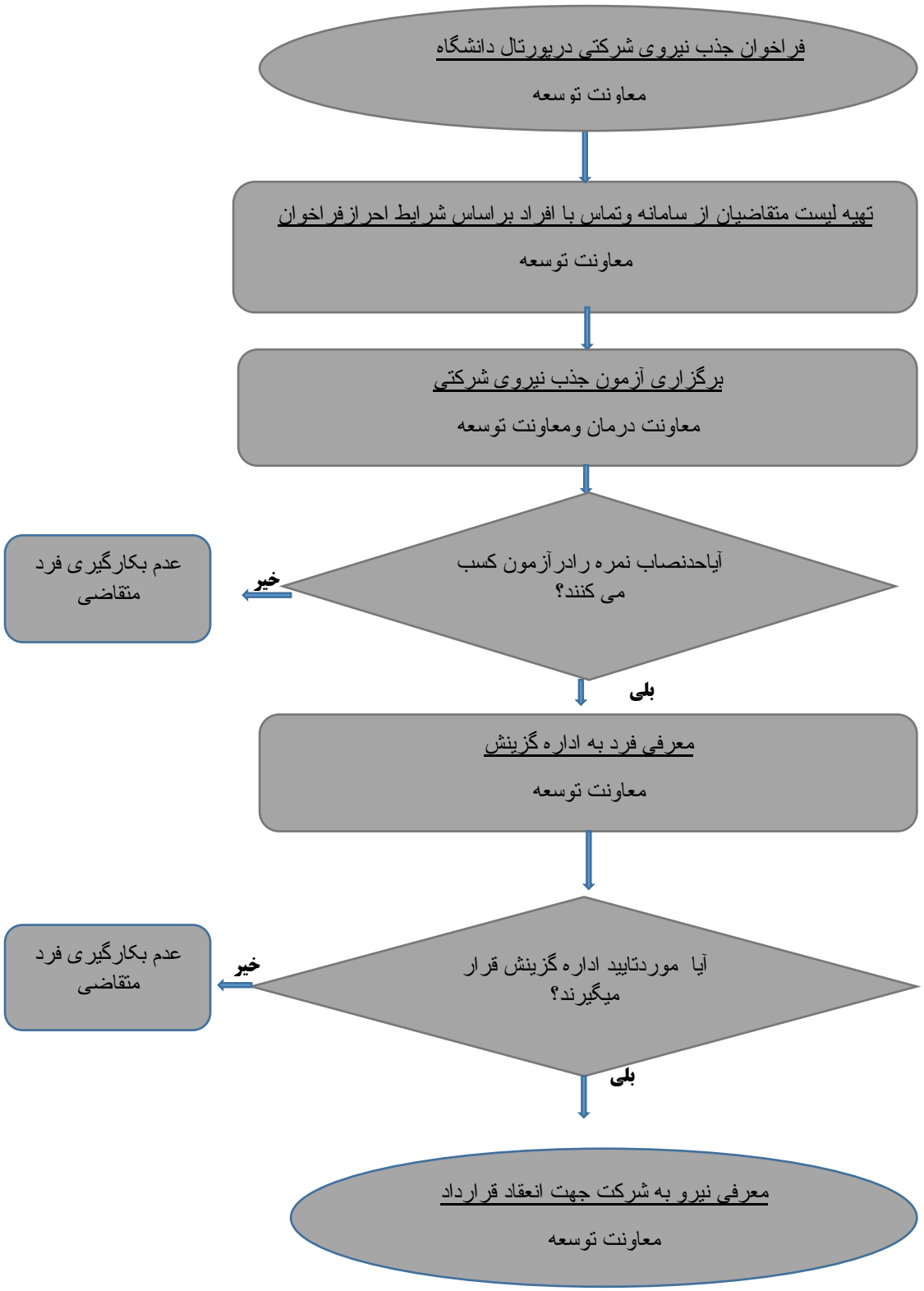«فلوچارت فرآیندجذب نیروی شرکتی»